Personality and appearance gender guessing game
Worksheet 1

Describe a man or woman, boy or girl that you know or know about (e.g. a famous person or an acquaintance) without saying their gender. It doesn’t matter if your partner knows the person you are talking about or not. For each sentence you say without your partner guessing if they are male or female, you get one point. Your partner can only guess once. If they are right they get five points, but if they are wrong you get five points.

Continue with appearance words from the worksheet.

Continue with personality words from the worksheet.

Continue with a combination of the two.

(NB. The words that are on the same line in the worksheets below have meanings that are similar, but not exactly the same.)
Appearance
This person is neatly dressed/ smartly dressed.
This person is skinny/ slim/ just skin and bones.
This person is muscular.
This person has long legs.
This person has hairy legs.
This person has nice legs.
This person is very tall and thin/ is lanky
This person wears a lot of jewellery.
This person has piercing eyes.
This person has long eyelashes.
This person is very fashionable.
This person has good taste in clothes.
This person never has a hair out of place.
This person has a kind smile.
This person has a bald patch/ has a receding hair line/ is going bald
This person has glossy hair
This person has dyed ginger/ red/ brown/ blond hair
This person has a tattoo on the upper arm/ lower arm/ shoulder blade/ face/ next/ calf/ back
This person has long hair/ shoulder length hair
This person has very short hair/ a skin head/ a buzz cut/ a crew cut
This person has a perm
This person has a beer belly
This person has fat hips
This person has a scar on the chin/ face/ hairline
This person has broad shoulders
This person wears lots of jewelry/ a ring/ a necklace/ dangly earrings/ bracelets/ a crucifix
This person has a pierced tongue/ eyebrow/ nipple/ ears/ nose
This person has big lips
This person wears skin tight jeans/ tops
This person has plucked eyebrows
This person is slovenly
This person wears slip on shoes/ a waistcoat
Personality
This person is vain.
This person is brave/ courageous
This person is bitchy/ critical
This person is caring.
This person is sensitive.
This person is ambitious/ a go-getter
This person is proactive.
This person is conservative.
This person is single-minded/ obsessive
This person has good communication skills/ is a good listener
This person is assertive/ bossy/ is a natural leader
This person is thorough.
This person is punctual.
This person is a sexist.
This person is energetic.
This person is rude/ impolite
This person is pushy.
This personal has good intuition.
This person is ego-centric.
This person is impulsive.
This person is adaptable/ flexible.
This person is tactful/ discreet.
This person is determined/ stubborn.
This person is materialistic.
This person is petty/ fussy.
This person is frank/ outspoken.
This person is aggressive.
This person is perceptive.
This person is impatient.
This person is absent minded/ careless.
This person is indecisive/ a procrastinator.
This person is a fashion victim.
This person is arrogant
This person is ego-centric
This person is changeable/ moody/ unstable
This person is materialistic
This person is frank/ outspoken/ opinionated
This person is witty
This person is dependable/ reliable/ conscientious
This person is dependant/ insecure
This person is a good listener
This person is neurotic
This person is a gossip
This person is a backstabber/ is two faced
This person is insincere/ is a flatterer/ is an arse licker
This person is tactless/ too direct
This person is negative/ is a complainer/ is a winger
This person is eccentric
This person is a showoff

Switch roles and continue until your teacher tells you to stop.

Go through the lists and decide whether in your country each one is more prevalent in women (W), more prevalent in men (M) or totally equal (E).

Do you think any of the above could be a problem in the workplace?
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Worksheet 2- HR and Recruitment Discussions and Roleplay

Decide if you would employ the people below for a job in your company, and if so for which job(s). Would you need to ask them to change anything or explain anything about the job and/or the company before you offered them the job and they started work?

1. In the job interview, this person told you lots of inside gossip about their present company, which is one of your chief competitors

2. This person has a tattoo in a place where it is very difficult or impossible to hide

3. This person has a pierced nose. Although you could ask them to take it out at work, you would still be able to see the hole if you look closely.

4. This person is a high flier with an exceptional educational background, but they spent the whole job interview boasting about their achievements

5. This person came to the interview wearing a nice suit but with a food stain on one sleeve and their shirt not properly tucked in

6. This person never stops telling jokes

7. This person mentioned several things that they think are wrong with your company that they would like to help change in the job interview

8. This person was wearing a very expensive suit and watch but was only applying for a starter level position

9. This person wrote down everything you said during the job interview and then asked you the 15 questions they had written, ticking off each one as you answered it

Roleplay the second interviews with the people above

Match sentences 1, 4, 5, 6, 7, 8, and 9 to the words on Worksheet 1

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Worksheet 3- Language Work and Further Practice

Language Work
Without looking at Worksheet 1, fill the gaps in the sentences below with one or two words

This person _____________ bossy.
This person ________________ good communication skills.
This person ________________ good listener.

Look at Worksheet 1 and check your answers.

Put these words into each of the sentences above:

Quite/ very/ extremely/ not very

Further practice

Continue the game until your teacher tells you to stop, but this time without looking at the sentences above.

Discussion
As a class, discuss which sentences were easiest to guess the gender by.

Do you think any of the sentences above are usually true for one gender much more than the other? How do you think this affects which jobs males and females do in your country?

Are there any other ways of telling the gender of someone before you meet them?

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